

# Segue Institute for Learning

Where ALL Students are "AT PROMISE"

325 Cowden Street – Central Falls, RI – 02863

Phone – (401) 721-0964 \* Fax – (401) 721-0984 \* Website – SegueIFL.org

Angelo Garcia - Founder/Head of School

## **BOARD OF DIRECTORS EXPECTATIONS**

### **PERSONAL:**

- A willingness to give the time to serve conscientiously.
- A willingness to attend board functions regularly.
- The highest level of honesty, integrity, loyalty, and prudence.
- Ability to act without bias.
- Offer an inquiring mind open to both sides of an issue.
- A willingness to disclose and existing or potential conflicts of interests.
- Prepared for board meetings.
- Offer Enthusiasm.
- Offer Innovation.
- Bring your positive attitude.
- Bring your talents and abilities.

#### **PROFESSIONAL:**

- A commitment to the importance of service to the school community.
- A willingness to balance a prudent concern for fiscal stability with a spirit of creative risk-taking.
- A willingness to learn while preparing for and serving as a board member.
- Ability to look at the "common good".
- Ability to work in a group.
- Commitment to provide services to all students.
- Commitment to observation and evaluation.
- A willingness to mentor others.
- A willingness to give of your time and talents and follow through on commitments

#### BOARD:

- A commitment to understand and support the mission of the School Board.
- Supportive of the Administration [Founder/Head of School].
- Be alert to alternative solutions by keeping an open mind.
- A willingness to serve within the directives outlines by the School Board constitution/by-laws.
- An appreciation for maintenance of confidentiality in matters pertaining to the board.
- A willingness to support the board decisions even if not fully agreeing.

#### TIME COMMITMENT:

- At least 90 minutes 2 hour board meeting once a month
- 1½ hour committee meetings [2] monthly
- Some evenings/weekends
- Completing assigned tasks
- Preparation time for reviewing meeting materials
- In-service time commitment
- May be asked to participate in ad-hoc or special committee tasks.

#### **Equal Opportunity Employer**

Segue Institute for Learning is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice), or (202) 720-6382 (TDD)."